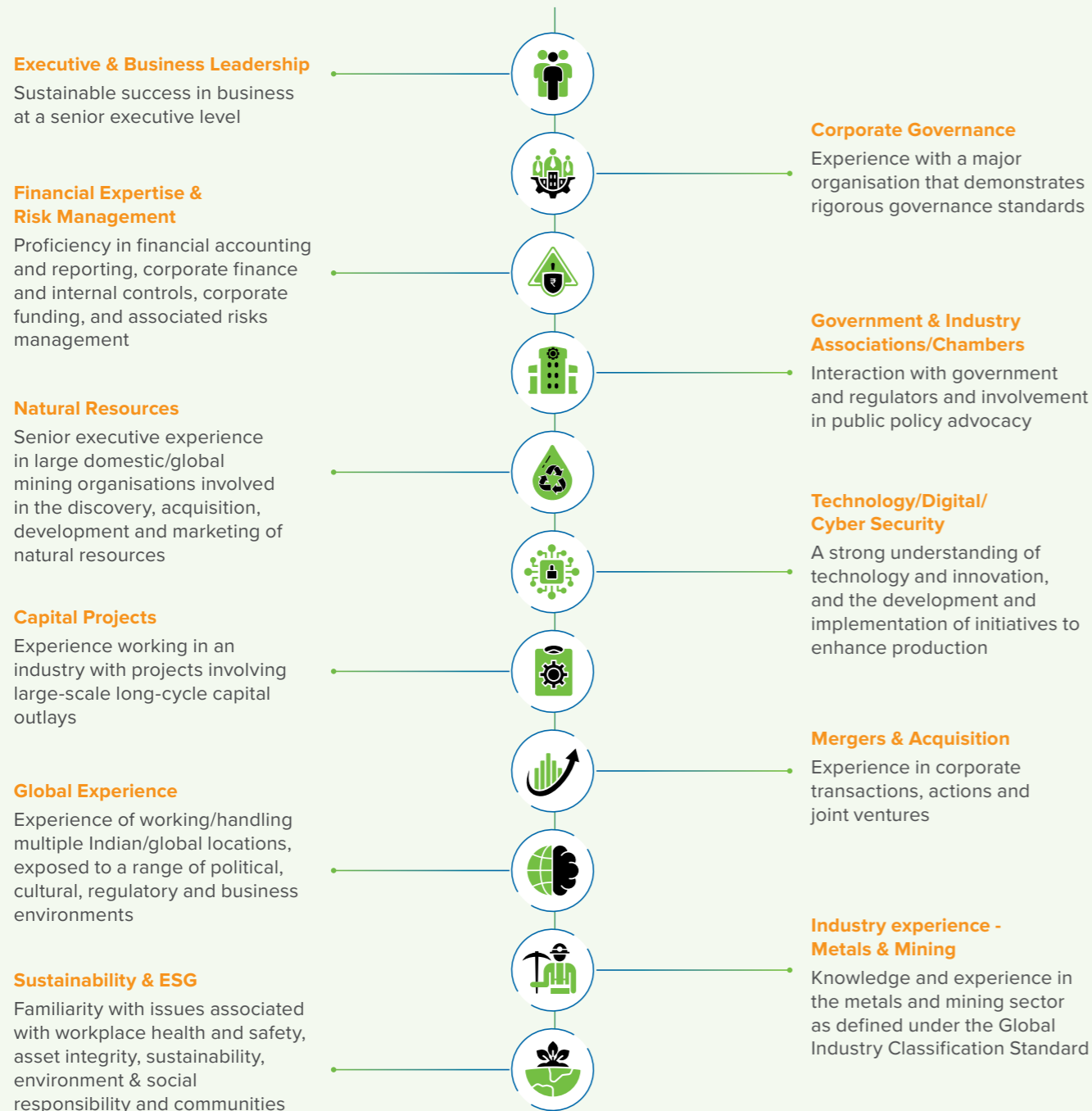




KEY BOARD QUALIFICATIONS, EXPERIENCE, SKILLS AND ATTRIBUTES

The Board comprises highly qualified and experienced members who possess required qualifications, skills and attributes that is required by the Company. The core qualification, skills and attributes identified by the Board of Directors in the context of the Company's businesses which are required for effective functioning and are available with the Board are given below:



Board members representation

| Criteria | Specification | Number |
|---------------------------------|-------------------------|--------|
| By age group | Up to 45 years | 1 |
| | Between 46 and 55 years | 3 |
| | Over 55 years | 5 |
| By gender | Men | 7 |
| | Women | 2 |
| By tenure | Up to 2 years | 5 |
| | Between 2 and 4 years | 2 |
| | Over 4 years | 2 |
| Average tenure of Board members | 4.33 years | |

BOARD OF DIRECTORS



Ms. Priya Agarwal Hebbar
Chairperson Non-Executive Director
DIN: 05162177

| | |
|---|-------------------------------|
| Age: | 36 years |
| Nationality | United States of America |
| Initial Date of Appointment | January 19, 2023 |
| Date of Re-appointment (by rotation) | August 25, 2025 |
| Tenure Till | NA |
| Tenure as on March 31, 2026 | 3.2 years |
| Relationship with other Directors | Relative of Mr. Navin Agarwal |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| Vedanta Limited | Non-Executive Director |
| No. of Directorships in Public Limited Companies | Listed - 2 & Unlisted - 1 |
| Member/Chairperson in Committee(s) | |
| Member: | Nil |
| Chairperson: | Nil |

Areas of Expertise:



Mr. Navin Agarwal
Non-Executive Director
DIN: 00006303

| | |
|---|-----------------------------------|
| Age: | 65 years |
| Nationality | Indian |
| Initial Date of Appointment | April 11, 2002 |
| Date of Re-appointment (by rotation) | August 09, 2021 and July 29, 2024 |
| Tenure Till | NA |
| Tenure as on March 31, 2026 | 24 years |
| Relationship with other Directors | Relative of Ms. Priya Agarwal |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| Vedanta Limited | Executive Director |
| No. of Directorships in Public Limited Companies | Listed - 2 |
| Member/Chairperson in Committee(s) | |
| Member: | Nil |
| Chairperson: | Nil |

Areas of Expertise:



Mr. Vivek Kumar Bajpai
Non-Executive Nominee Director
DIN: 10717439

| | |
|---|-----------------|
| Age: | 50 years |
| Nationality | Indian |
| Initial Date of Appointment | July 24, 2024 |
| Date of Re-appointment (by rotation) | - |
| Tenure Till | NA |
| Tenure as on March 31, 2026 | 1.7 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| National Aluminium Company Limited | |
| No. of Directorships in Public Limited Companies | Listed - 2 |
| Member/Chairperson in Committee(s) | |
| Member: | 1 |
| Chairperson: | Nil |

Areas of Expertise:


Mr. Arun Misra

Executive Director (Chief Executive Officer and Whole-time Director)
 DIN: 01835605

| | |
|---|---------------------------|
| Age: | 60 years |
| Nationality | Indian |
| Initial Date of Appointment | August 01, 2020 |
| Date of Re-appointment | June 01, 2025 |
| Tenure Till | May 31, 2026 |
| Tenure as on March 31, 2026 | 5.7 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| Vedanta Limited | Executive Director |
| No. of Directorships in Public Limited Companies | |
| | Listed - 2 & Unlisted - 3 |
| Member/Chairperson in Committee(s) | |
| Member: | 3 |
| Chairperson: | Nil |

Areas of Expertise: 


Mr. Anoop Kumar Mittal

Non-Executive Director
 Independent Director
 DIN: 05177010

| | |
|---|---------------------------|
| Age: | 66 years |
| Nationality | Indian |
| Initial Date of Appointment | August 01, 2025 |
| Date of Re-appointment | - |
| Tenure Till | July 31, 2027 |
| Tenure as on March 31, 2026 | 0.7 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| JSW Infrastructure Limited, Welspun Enterprises Limited, Berger Paints India Limited and Interarch Building Solutions Limited | |
| No. of Directorships in Public Limited Companies | |
| | Listed - 5 & Unlisted - 3 |
| Member/Chairperson in Committee(s) | |
| Member: | 8 |
| Chairperson: | 2 |

Areas of Expertise: 


Ms. Pallavi Joshi Bakhru*

Non-Executive Independent Director
 DIN: 01526618

| | |
|--|---------------------------|
| Age: | 58 years |
| Nationality | Indian |
| Initial Date of Appointment | August 10, 2023 |
| Date of Re-appointment | August 10, 2025 |
| Tenure Till | August 09, 2027 |
| Tenure as on March 31, 2026 | 2.6 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| Vedanta Limited, Neuland Laboratories Limited, and Gabriel India Limited | |
| No. of Directorships in Public Limited Companies | |
| | Listed - 4 & Unlisted - 1 |
| Member/Chairperson in Committee(s) | |
| Member: | 7 |
| Chairperson: | 4 |

Areas of Expertise: 


Mr. Thomas Mathew T

Non-Executive Independent Director
 DIN: 00130282

| | |
|---|---------------------------|
| Age: | 73 years |
| Nationality | Indian |
| Initial Date of Appointment | October 01, 2025 |
| Date of Re-appointment | - |
| Tenure Till | September 30, 2027 |
| Tenure as on March 31, 2026 | 0.5 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| | Nil |
| No. of Directorships in Public Limited Companies | |
| | Listed - 1 & Unlisted - 2 |
| Member/Chairperson in Committee(s) | |
| Member: | 2 |
| Chairperson: | 2 |

Areas of Expertise: 


Mr. Ashim Kumar Modi

Non-Executive Nominee Director
 DIN: 11342680

| | |
|---|---------------------------|
| Age: | 50 years |
| Nationality | Indian |
| Initial Date of Appointment | October 17, 2025 |
| Date of Re-appointment (by rotation) | - |
| Tenure Till | NA |
| Tenure as on March 31, 2026 | 0.45 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| Coal India Limited | |
| No. of Directorships in Public Limited Companies | |
| | Listed - 2 & Unlisted - 2 |
| Member/Chairperson in Committee(s) | |
| Member: | Nil |
| Chairperson: | 4 |

Areas of Expertise: 


Mr. Sandeep Vasant Kadam

Non-Executive Nominee Director
 DIN: 08414389

| | |
|---|---------------------------|
| Age: | 47 years |
| Nationality | Indian |
| Initial Date of Appointment | January 19, 2026 |
| Date of Re-appointment (by rotation) | - |
| Tenure Till | NA |
| Tenure as on March 31, 2026 | 0.2 years |
| Relationship with other Directors | None |
| Shareholding | Nil |
| Board Membership - Other Indian Listed Companies | |
| | Nil |
| No. of Directorships in Public Limited Companies | |
| | Listed - 1 & Unlisted - 1 |
| Member/Chairperson in Committee(s) | |
| Member: | Nil |
| Chairperson: | Nil |

Areas of Expertise: 